

# Dixon Road Elementary School Strategic Plan for Improvement



**JoCo 2020 Vision:** Compassionate and competent school innovators will engage each student in relevant and personalized learning experiences in preparation for careers college and life.

**Mission Statement:** To empower our students to enrich their world by facilitating learning through relationships, and relevant, innovative experiences.



**As a school, Dixon Road Elementary will maintain/increase the EVAAS Growth Index for the 2018-2019 school year in order to continue to exceed the growth target.**



## Relationships

All Johnston County Schools will invest in bridging the gap between the whole child and the larger community by engaging all stakeholders in the learning process.

Task <b>Increasing stakeholder involvement in school decision-making</b>	Measure <b>Stakeholder attendance and participation at monthly MTAC and SIT meetings.</b>
Task <b>Increasing stakeholder involvement in the learning process</b>	Measure <b>Parent attendance at semester growth celebrations.</b>
Task <b>Increasing stakeholder involvement in school decision-making</b>	Measure <b>School Advisory Board Meetings (quarterly)</b>



## Relevance

All Johnston County Schools will create shared learning environments that are safe, encouraging, and provide opportunities for reflection and personalized learning experiences for all staff and students.

Task <b>personalized learning</b>	Measure <b>Playlists and pathways</b>
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Task <b>personalized learning</b>	Measure <b>Flexible grouping based on formative assessment data</b>
Task <b>personalized learning</b>	Measure <b>Using learner profiles</b>



## Innovation

All Johnston County Schools will embrace an evolving perspective for meeting the needs of all students through the practices of invention and iteration.

Task <b>developing growth mindsets among staff</b>	Measures <ul style="list-style-type: none"> <li>● <b>PD offerings through book studies and teacher playlists/pathways</b></li> <li>● <b>Growth Mindset videos at staff meetings</b></li> </ul>
Task <b>developing growth mindsets among students</b>	Measure <ul style="list-style-type: none"> <li>● <b>Dojo and Kid President growth mindset videos on morning announcements</b></li> <li>● <b>Counselor lessons</b></li> <li>● <b>Student-Led Growth Celebrations</b></li> <li>● <b>Motivational speakers</b></li> </ul>

## Research Cited